



Job Description: Competition Lawyer

CICRA is a small organisation and because of our size, roles can vary when circumstances change, and the skillset of our team is applied to a range of tasks. We recruit like-minded people who work and learn together to deliver high impact, quality outcomes for the people of the Channel Islands.

The Channel Islands have high-value micro-economies, and decisions made by CICRA can have material local economic impact. CICRA's activities and decisions are also highly visible and widely reported in the media. Details of CICRA's recent activities can be found at the CICRA website: www.cicra.je/www.cicra.gg.

These are the core values that drive how we work:

Honesty & Integrity

Be transparent, genuine and fair. Operate with the highest degree of personal and professional integrity.

Recognition & Respect

Recognise and support each other. Maintain an inclusive work environment where teamwork is at the centre of everything we do.

Innovation & Impact

Agile thinking to approach different situations differently within the workplace. Everything you do should have a clear objective.

Personal Responsibility & Communication

Work proactively, with confidence and flexibility. Understand that you are acting as an ambassador for the organisation. Communications should be clear and effective.

1. Job Title:

Competition Lawyer

Department:

Legal Counsel

Location:

Suite 4, 1st Floor, La Plaiderie Chambers, Guernsey, GY1 1WG or 2nd Floor Salisbury House, 1 - 9 Union Street, St Helier, Jersey, JE2 3RF

2. Job Description

2.1 Job Purpose

Competition law work will be the primary focus of this role and you will be expected to be able to advise on all areas of competition law across both Guernsey and Jersey. This makes for an extremely varied and challenging workload.

Reporting to the Legal Director, the in-house competition counsel will have responsibility for undertaking competition law enforcement work. They will advise on all aspects of the Channel Islands' competition law regimes including cartel investigations, antitrust litigation, restrictive agreements, dominance issues and merger control. They will also be required to support the Legal Director on the delivery of CICRA's competition law engagement and advocacy work.

Given the size of CICRA, the role will, with appropriate support from the Legal Director, also require providing day-to-day and ongoing legal advice to case officers on the wide range of legal issues faced by CICRA.

This unique opportunity covers both contentious and non-contentious competition law in a regulatory environment and provides a visible platform for a talented lawyer who is looking to develop their career.

The successful applicant will be required to live in either Jersey or Guernsey, but the role will require working across both jurisdictions with an ability to travel as required.

2.2 Main Responsibilities

The principle responsibilities of the role are:

- Competition Law: Undertaking competition law enforcement work, ranging from formal investigations to more informal interventions,
- M&A: Undertaking assessments of mergers and acquisitions that are (or are required to be) notified to CICRA.
- Drafting of publications, including board papers, regulatory decision notices, market reports, merger clearance decisions, press releases, guidelines and articles.
- To support the Legal Director on the delivery of CICRA's engagement and advocacy work and in ensuring that CICRA complies with the laws and follows due process.
- Support the Leadership Team on larger matters and cases.
- Acting as a key first point of contact for stakeholders, where appropriate.
- Providing legal support on regulatory projects as required. The subject matter of these projects will be diverse and may cover any area of economic regulation in the Channel Islands for which CICRA has legal responsibility.
- Ability to clearly demonstrate effective communication with high levels of direct stakeholder contact.
- Contributing towards raising the profile of the organisation by attending and presenting at seminars and developing their own contacts within organisations.

3. Candidate Specification

3.1 Qualifications / Requirements

- Strong academic background.
- Advocate of Royal Court / Solicitor or Barrister in England and Wales, Scotland, Northern Ireland or equivalent from Commonwealth jurisdiction; Professional membership of Law Society of England and Wales or equivalent body.
- At least 5 years PQE gained in competition law at a national or international law firm.
- Working knowledge and understanding of economic concepts relevant to the role.
- Proven ability to work in a team, including the management of external legal advisers.
- Ability to deliver robust legal advice and to convey legal concepts in a way that is easily understandable to all relevant stakeholder groups.

3.2 Attributes

- A hands-on, can-do attitude.
- The ability to work under own initiative as well as within and alongside the rest of the team.
- A high level of self-motivation and commitment.
- Strong planning and time management skills.
- Strong communication skills (both written and oral).
- The ability to balance competing priorities.
- The desire to continue personal development and identify areas for personal improvement and skill gaps
- A high standard of integrity, impartiality, transparency and objectivity.