



Job Description: Litigation Lawyer

CICRA is a small organisation and because of our size, roles can vary when circumstances change and the skillset of our team is applied to a range of tasks. We recruit like-minded people who work and learn together to deliver high impact, quality outcomes for the people of the Channel Islands.

The Channel Islands have high-value micro-economies, and decisions made by CICRA can have material local economic impact. CICRA's activities and decisions are also highly visible and widely reported in the media. Details of CICRA's recent activities can be found at the CICRA website: www.cicra.je/www.cicra.gg.

These are the core values that drive how we work:

Honesty & Integrity

Be transparent, genuine and fair. Operate with the highest degree of personal and professional integrity.

Recognition & Respect

Recognise and support each other. Maintain an inclusive work environment where teamwork is at the centre of everything we do.

Innovation & Impact

Agile thinking to approach different situations differently within the workplace. Everything you do should have a clear objective.

Personal Responsibility & Communication

Work proactively, with confidence and flexibility. Understand that you are acting as an ambassador for the organisation. Communications should be clear and effective.

1. Job Title:

Litigation Lawyer

Department:

Legal Counsel

Location:

Suite 4, 1st Floor, La Plaiderie Chambers, Guernsey, GY1 1WG or 2nd Floor
Salisbury House, 1 - 9 Union Street, St Helier, Jersey, JE2 3RF

2. Job Description

2.1 Job Purpose

Within this role you will be expected to provide robust, practical legal advice across the range of areas in which CICRA works. This will make for a varied and challenging workload.

Reporting to the Legal Director, the in-house counsel has responsibility for providing day-to-day and ongoing legal advice to case officers on the wide range of legal issues faced by CICRA, for example undertaking competition law enforcement work and the assessment of mergers and acquisitions and for supporting the Legal Director on the delivery of CICRA's engagement and advocacy work.

The role is likely to include a mixture of contentious and non-contentious work, in which you will actively support external counsel representing CICRA in legal proceedings.

The successful applicant will be required to live in either Jersey or Guernsey, but the role will require working across both jurisdictions with an ability to travel as required.

2.2 Main Responsibilities

The principle responsibilities of the role are:

- Drafting of publications, including board papers, regulatory decision notices, market reports, merger clearance decisions, press releases, guidelines and articles.
- Supporting the Leadership Team on the delivery of CICRA's engagement and advocacy work and in ensuring that CICRA complies with the laws and follows due process.
- Supporting the Leadership Team on larger matters and cases.
- Acting as a key first point of contact for stakeholders, where appropriate.
- Providing legal support on regulatory projects as required. The subject matter of these projects will be diverse and may cover any area of economic regulation in the Channel Islands for which CICRA has legal responsibility.
- Providing pre-litigation and litigation support across the full range of areas in which CICRA operates.
- Competition law: With support from the Legal Director as appropriate, undertaking competition law enforcement work, ranging from formal investigations to more informal interventions,
- M&A: With support from the Legal Director as appropriate, undertaking assessments of mergers and acquisitions that are (or are required to be) notified to CICRA.
- Contributing towards raising the profile of the organisation by attending and presenting at seminars and developing their own contacts within organisations.

3. Candidate Specification

3.1 Qualifications / Requirements

- Strong academic background.
- Advocate of Royal Court / Solicitor or Barrister in England and Wales, Scotland, Northern Ireland or equivalent from Commonwealth jurisdiction; Professional membership of Law Society of England and Wales or equivalent body.
- At least 5 years PQE gained in competition law at a national or international law firm, ideally in the litigation or regulatory field.
- Proven ability to work in a team, including the management of external legal advisers.
- Ability to deliver robust legal advice, to convey legal concepts in a way that is easily understandable to all relevant stakeholder groups and to communicate effectively and clearly both internally and externally.
- Ability to engage effectively with all relevant stakeholder groups.

3.2 Attributes

- A hands-on, can-do attitude.
- The ability to work under own initiative as well as within and alongside the rest of the team.
- A high level of self-motivation and commitment.
- Strong planning and time management skills.
- Strong communication skills (both written and oral).
- The ability to balance competing priorities.
- The desire to continue personal development and identify areas for personal improvement and skill gaps
- A high standard of integrity, impartiality, transparency and objectivity.